

Benefits

Tourism Queensland offers benefits and programs to assist employees manage their balance of work and life, recognise and reward the achievements of staff, and to make the most of their career and learning opportunities at TQ.

Purchased Leave

Employees can access leave over and above their annual entitlements by purchasing additional leave. The purpose of such an initiative is to benefit those employees seeking a greater balance between work and personal life.

Family Leave

14 weeks paid Family leave is available to full-time and part-time employees who are primary caregivers, provided there has been a minimum of 12 months continuous service immediately preceding the date of family leave. Family Leave includes Maternity, Paternity and Adoption Leave. This benefit is in addition to the federal government paid parental leave scheme.

Superannuation

A range of superannuation options are available through QSuper including both contributory and non-contributory schemes. For example, if a staff member employed under the Enterprise Bargaining Agreement chooses to contribute 5%, Tourism Queensland will co-contribute 12.75%.

Counselling Facilities

The Employee Assistance Program (EAP) is a confidential and voluntary counselling service provided as a resource to all employees. The EAP aims to help employees to improve and maintain their wellbeing, and to reach their goals. The EAP assists with the resolution of personal

and/or work-related problems which may affect work performance or quality of life. Information shared with a counsellor is strictly confidential.

Further Learning Program (FLP)

Tourism Queensland encourages permanent full-time and part-time employees to further their education. The FLP provides financial and leave assistance to employees who are undertaking relevant study. Financial assistance can include the reimbursement of course fees and the cost of text books. Leave assistance can include limited time off work to study and attend examinations.

Career Development Support

Tourism Queensland supports the career development of employees. The Career @ TQ program provides resources, tools and support to facilitate career management. Structured career discussions and career plans are key outcomes of the program.

Healthy Wealthy & Wise

Our Healthy, Wealthy & Wise programs aims to assist employees to actively seek a lifestyle that promotes wellness. We offer optional benefits and a wide range of information that aim to add value to both work and personal life by increasing job satisfaction, work/life balance and health in general.

Relaxed Dress Code

To reflect our tourism focused business, TQ has adopted a more relaxed dress code that still retains a respectable and professional image. The dress code is referred to as Corporate Casual.



Shine with Queensland at tq.com.au/careers

Benefits continued

Annual Staff Conference

Tourism Queensland's annual Staff Conference held in February each year is a platform to focus and energise all staff for the year ahead. Each conference is designed with the current trends, opportunities and industry topics in mind.

Previously the conference has included an overview of the strategic outlook, the CEO's top ten areas of focus for the year, tourism industry speakers, motivational speakers, ideas generation workshops and updates on major projects.

Excellence Awards

Tourism Queensland's annual Excellence Awards program provides an opportunity for all employees to nominate and be nominated for their achievements throughout the year. The writing of nominations and presentation event is a great time to recognise and reflect on the great work of individuals and teams in the TQ community.

Projects

Tourism Queensland undertakes major cross-organisation projects with the idea that we can achieve more by doing one big thing really well instead of 100 little things. The Best Job in the World campaign was the first global project to be delivered utilising the principles of this new approach with great success.

Tourism Queensland continues to utilise this approach, providing opportunities for staff to work together cross-functionally on major, global projects.

Locations

Tourism Queensland's head office, Tourism Queensland House, is located in the Brisbane CBD. Being a global organisation we also have offices in Munich, Los Angeles, London, Shanghai, Hong Kong, Taiwan, Tokyo, Auckland, Singapore, Dubai, Seoul, and Mumbai. But it doesn't end there, if you have ever wondered about a senior leadership role in tourism you may also be interested in our regional based positions in Cairns, Airlie Beach, Longreach, Rockhampton, the Sunshine Coast, and the Gold Coast.



Shine with Queensland at tq.com.au/careers